

# Gender Inclusive Language Resource Guide

## Resources on Inclusive Language

[“Gender-Inclusive Language”](#) – UNC Chapel Hill Writing Center

[“LGBTQ-Inclusive Language Dos and Don’ts”](#) – The Safe Zone Project

[“An Ally’s Guide to Terminology: Talking About LGBT People and Equality”](#) – GLAAD

# Gender Grammar

Problem	Correction	Reason
“transgendered” (adjective)	transgender	Only adjectives that are derived from nouns and/or verbs (unlike transgender) end in “ed.”
“intersexed”	intersex	Only adjectives that are derived from nouns and/or verbs (unlike intersex) end in “ed.”
“transgendered” (verb)	transition	Only verbs can have “ed” added onto the end of the word to become a participle. Transgender is an adjective, not a verb. One does not “transgender,” they transition.
“a transgender,” “transgenders”	a transgender person, transgender people	Transgender is not a noun. “Jake is a transgender” is not only grammatically incorrect, but can be offensive.
“sex change,” “sex reassignment surgery,” “gender reassignment surgery”	gender affirming surgery, genital reconstruction surgery, genital reassignment surgery	Surgery does not change one's sex or gender, only genitalia.

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For more information,  
go to [transstudent.org/graphics](http://transstudent.org/graphics)

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## Pronouns

**Be sure to also check out the Pronoun Resource Guide, which includes information on UA Pronoun Policies.**

[“Why Pronouns Matter for Trans People”](#) – BuzzFeed

[Practice With Pronouns Interactive Website](#)

# Gender Pronouns

**Please note that these are not the only pronouns. There are an infinite number of pronouns as new ones emerge in our language. Always ask someone for their pronouns.**

Subjective	Objective	Possessive	Reflexive	Example
She	Her	Hers	Herself	She is speaking. I listened to her. The backpack is hers.
He	Him	His	Himself	He is speaking. I listened to him. The backpack is his.
They	Them	Theirs	Themselves	They are speaking. I listened to them. The backpack is theirs.
Ze	Hir/Zir	Hirs/Zirs	Hirself/ Zirself	Ze is speaking. I listened to hir. The backpack is zirs.

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